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**OCEANA CANADA**  
**ANNUAL REPORT**  
2022-2023





“ Let us remember that we depend on the ocean, the blue lung of the planet, as much as it depends on us. ”

– Audrey Azoulay

*Director General of the United Nations Educational,  
Scientific and Cultural Organization (UNESCO)*



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The ocean produces at least 50 per cent of the oxygen on Earth. Much of this oxygen comes from ocean habitats full of plants and algae, like kelp forests. Kelp forests are one of the ocean's most diverse ecosystems, providing important habitat for fish, seabirds and marine mammals alike.



# Oceana Canada Annual Report 2022-2023\*

Oceana Canada was established as an independent charity in 2015 and is part of the largest international advocacy group dedicated solely to ocean conservation. Canada has the longest coastline in the world, with an ocean surface of 7.1 million square kilometres, or 70 per cent of its landmass. We believe that Canada has a national and global obligation to manage oceans responsibly and help ensure a sustainable source of protein for the world's growing population.

Oceana Canada has successfully campaigned to ban unnecessary single-use plastics in Canada, end the shark fin trade, make rebuilding depleted fish populations the law, improve the way fisheries are managed and protect marine habitats. We work with ocean advocates, academics, fishers, Indigenous Peoples and the federal government to return Canada's formerly vibrant oceans to health and abundance. By restoring Canada's oceans, we can strengthen our communities, reap greater economic and nutritional benefits and protect our future.

**Join the cause at [oceana.ca](https://oceana.ca).**

\* This report features campaign updates from July 2022 to June 2023 and financial information for the calendar year 2022.

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Letter from the Executive Director	4
Oceana Canada's Approach	6
How We Work	7
Rebuild Abundance	8
Protect Capelin	10
Stop Seafood Fraud	12
Protect North Atlantic Right Whales	14
Stop Plastic Pollution	16
Protect Habitat	18
Victories	20
Support Oceana Canada	22
Donors, Financial Summary, Board of Directors and Staff	24

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Following campaigning by Oceana Canada and allies, the government has taken steps to protect a 133,019 km<sup>2</sup> area far off the West Coast of Vancouver Island. This area is home to hydrothermal vents and 93 per cent of Canada's known underwater mountains, called seamounts. This important habitat is home to centuries-old forests of corals and sponges and provides sanctuary to many species such as tunas, sharks and humpback whales.



Oceana Canada operates in many regions across Canada. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations communities that call this land home, and we strive for our work to be done in a spirit of collaboration and reconciliation.

## Letter From The Executive Director



As I write to you, I find myself thinking about a German philosopher. Georg Hegel once famously said, “The only thing that we learn from history is that we learn nothing from history.” It’s a pithy and powerful quote.

Unfortunately, the health of the oceans and perhaps our very survival as a species depends on it not being true. Can we learn from more than 30 years of, mostly, global inaction on climate change to tackle it and other planetary threats, like plastic pollution, at scale?

The wildfire season in Canada now starts earlier, burns hotter and lasts longer than in years past, causing horrific loss and hardship and providing

“To win ocean conservation policies, we have to overcome opposition from overfishers and polluters. To do that, we need allies.”

stark, visible evidence of the accelerating pace of climate change. In the oceans, the effects of this planetary heating are not so visible to us humans, but to the creatures that live there, their world is very much on fire – coral reefs are dying, fish and marine life flee ever northward to cooler waters, and polar bears and other arctic species follow the ice as it inexorably recedes.

The maddening part, of course, is that it did not need to be this way. How much time could we have bought, costs and lives saved, and hardship avoided, if we acted sooner?

This is why I think of Hegel. Because today, we have a similar consensus on many of the tremendous threats facing our oceans, from plastic pollution to overfishing. Thankfully, many of the solutions are clear: phase out unnecessary single-use plastic, require rebuilding plans to bring depleted fish populations back to healthy levels and protect marine habitats from dangerous threats like oil and gas development.

And that’s exactly what Oceana Canada and our allies have campaigned to do this year. Within the pages of this annual report, you will find significant policy outcomes that shaped our year.

To win ocean conservation policies, we have to overcome opposition from overfishers and polluters. To do that, we need allies. Very often those allies include small-scale fishers and Indigenous Peoples. These individuals spend time on the water, are connected to the land and see first-hand the declines evident in the statistics we’ve all read in the papers. Oceana Canada is proud to work closely with them.

This past year, Oceana Canada continued to see the impact of its victory on making rebuilding depleted fish populations the law. We leveraged Canada’s new *Fisheries Act*, rallying strong support to change the way Canada manages its fisheries. We successfully fought to strengthen emergency measures in place to protect critically endangered North Atlantic right whales and

challenged “Big Plastic” in court to protect policy that will help stop the plastic disaster. Actions like these are meaningful. When implemented correctly, they will protect our oceans and the coastal communities that rely on them.

This time, let’s not waste the time we have. With your support, we can prove Hegel wrong.

Sincerely,



Josh Laughren  
Executive Director, Oceana Canada



# Oceana Canada's Approach

Oceana Canada campaigns to win policy victories that restore abundance and biodiversity in the world's oceans, which cover two-thirds of our planet and play a key role in mitigating climate change.

Healthy marine ecosystems full of wildlife support fisheries that can feed more than a billion people a healthy seafood meal every day, forever. We can preserve the oceans for future generations while protecting a critical food source — wild seafood — that requires no fresh water or arable land to produce, yields minimal greenhouse gas emissions and provides affordable, healthy protein to people who depend on it around the world.

Just 29 countries and the European Union are responsible for nearly 90 per cent of the global fish catch. We can — on a country-by-country basis — win policy victories that will help to protect and restore oceans worldwide.

Canada is among the world's top fishing nations and can play a leading role in helping to save the oceans and feed the world. We know this is possible. Evidence from fisheries around the world shows that when the right measures are put in place, fish populations bounce back.

Oceana Canada fights for policies that are based in science, and we rely on proven strategies that help restore healthy oceans.



Rebuild  
Abundance



Protect  
Capelin



Stop  
Seafood  
Fraud



Protect North  
Atlantic Right  
Whales



Stop Plastic  
Pollution



Protect  
Habitat



## How We Work

The good news is that we can restore the oceans to their former abundance. For more than 20 years, Oceana and our allies around the world have won more than 275 policy victories, and we have the tools to continue winning on behalf of our oceans. We are:

### ✔ Campaign Driven

We strategically create campaigns that make measurable progress toward our mission of protecting and restoring the oceans to former levels of abundance. Our campaigns are specific, targeted and designed to be won in a three- to five-year time frame.

### ✔ Fact Based

Our advocacy relies on scientific research to help us understand the ocean's problems and identify practical, effective solutions. We conduct research on a variety of issues that affect marine environments, from illegal and destructive fishing to plastic pollution.

### ✔ Expedition Powered

We recognize that getting on the water — alongside scientists, divers, photographers, campaigners and small-scale fishers — helps us bring these important marine places to life and make a stronger case for their protection. Oceana's expeditions have powered our campaigns and resulted in victories across the globe.

### ✔ Multidisciplinary

Oceana's scientists work closely with our economists, lawyers, advocates, communicators and grassroots organizers to achieve tangible results for the oceans.

### ✔ Supported by Citizens and Allies

The global Oceana network has a base of more than 8.2 million supporters, including more than 1.5 million Wavemakers. In Canada, we work with ocean advocates, academics, fishers, Indigenous Peoples and the federal government to return Canada's oceans to health and abundance.



Oceana Canada's workshop, with representatives from Indigenous communities and organizations, to identify priorities and approaches for rebuilding wild fish populations in Canada.

© Oceana Canada/Evermaven



Julie Dabrusin, Parliamentary Secretary to the Federal Minister of Environment and Climate Change, meets with Sayara Thurston, Oceana Canada campaigner, to discuss the government's Zero Plastic Waste Agenda in Ottawa.

© Oceana Canada



# Rebuild Abundance

Canada once had healthy oceans and thriving fisheries, but decades of mismanagement and overfishing have devastated them. Fewer than one-third of wild fish stocks are considered healthy, and the vast majority of critically depleted stocks lack rebuilding plans to support their recovery. Oceana Canada is campaigning for a modern approach to fisheries management that prioritizes the long-term health of wild fish, the ocean and coastal communities. Learn more at [oceana.ca/RebuildAbundance](https://oceana.ca/RebuildAbundance).

## STRATEGIC COMMUNICATIONS

**The Globe and Mail:** Laying the groundwork for climate smart fisheries



**Saltwire Network:** Department of Fisheries and Oceans gets another failing grade from Oceana Canada



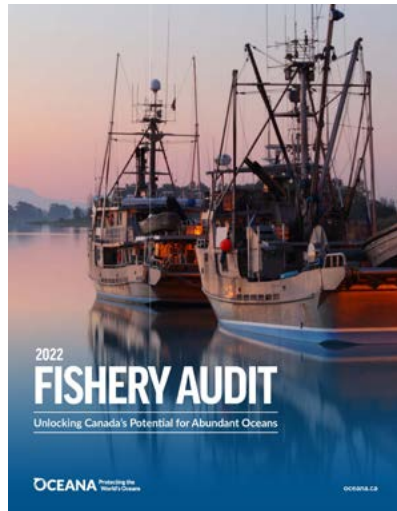
**Montreal Gazette:** Oceana Canada warns the urgency to rebuild fisheries has never been greater in the face of climate change, overfishing and biodiversity loss

MONTREAL GAZETTE

“Without immediate action by the Canadian government to rebuild ocean abundance, coastal communities that depend on healthy marine ecosystems are being put at risk. Already faced with climate change-induced threats, failing to act on ending overfishing and fisheries mismanagement is creating an uncertain future. There has never been more urgency to come together to accelerate decision-making to build resilience.”

— Josh Laughren, Executive Director, Oceana Canada

## SCIENCE & POLICY REPORTS



### Fishery Audit 2022: Unlocking Canada's Potential for Abundant Oceans

Oceana Canada's sixth annual *Fishery Audit* assesses the current state of Canada's fisheries and fisheries management, tracks annual progress and provides recommendations to meet federal policy commitments to return abundant wild fish populations to Canada's oceans.

### Indigenous Priorities for Canadian Fisheries Rebuilding: Workshop Report

Oceana Canada hosted a two-day workshop with support from the First Nations Fisheries Council of British Columbia and the Atlantic Policy Congress of First Nations Chiefs Secretariat to start a dialogue on Indigenous priorities and approaches for rebuilding wild fish populations in Canada. This report summarizes the workshop themes and outcomes and presents recommendations drawn from the discussion.

### Other Reports

- Oceana Canada's Recommendations for Atlantic Mackerel
- Oceana Canada's Recommendations for Forage Fish Management
- Oceana Canada's Recommendations for Northern Cod
- Oceana Canada's 2022 Symposium Report



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## GRASSROOTS AND ADVOCACY

On October 26, 2022, Oceana Canada hosted a symposium in Ottawa, *Rebuilding Abundance: Priorities for a Resilient Ocean*. The event brought together leading ocean and fishery experts, Indigenous and fishing industry leaders, policymakers and journalists from across Canada. Seen below in the photo on the left is Dr. Andrea Reid, and on the right is Oceana Canada senior staff with Oceana board members Dr. Rashid Sumaila, Diana Thomson, Dr. Daniel Pauly and Sam Waterston. Attendees discussed the rebuilding potential for our oceans over the next decade, the growth opportunities for food security, income and livelihoods in coastal communities and how rebuilding ocean abundance can be our legacy.



© Oceana Canada/Evermaven



# Protect Capelin

Capelin are small schooling fish found off the coast of Newfoundland and Labrador. They are inextricably linked to the ecosystem, transferring energy through the food web and supporting many species such as humpback whales, cod and puffins. Despite this importance, they have been critically depleted and overfished for 30 years. Oceana Canada is working to restore capelin abundance by calling on the government to close the commercial fishery until measures are put in place to allow the fish to recover. Learn more at [oceana.ca/ProtectCapelin](https://oceana.ca/ProtectCapelin).

## STRATEGIC COMMUNICATIONS

**CBC The Broadcast:** Oceana Canada says commercial capelin fishery should be paused



**VOCM:** Poll shows majority of Newfoundlanders and Labradorians support pausing of capelin fishery



**CTV News:** Capelin feed Newfoundland's puffins and whales, and some worry they're in trouble



“The focus of a capelin fishery pause is a future where the fishery is profitable and the ecosystem is healthy. These fish are far more valuable in our waters than out of them.”

— Jack Daly, Marine Scientist, Oceana Canada

## SCIENCE & POLICY REPORTS

### Oceana Canada's Recommendations for 2J3KL Capelin

Following this year's Capelin Advisory Committee meeting, Oceana Canada drafted recommendations for managing the northeast Newfoundland and Labrador capelin stock. After successfully advocating for a Limit Reference Point, we advocated to close the commercial fishery, reflecting its critically depleted status. We also recommended investing in capelin research programs and developing a rebuilding plan with both interim measures and adequate monitoring to protect capelin's unique role in the ecosystem.

## GRASSROOTS AND ADVOCACY

New polling commissioned by Oceana Canada from leading market research firm Abacus Data found that the vast majority – 84 per cent – of residents of Newfoundland and Labrador support pausing the commercial capelin fishery until the population recovers. Despite this, Fisheries and Oceans Canada ignored science, policy and community voices by announcing it will continue to allow commercial fishing on this overfished and depleted population.

Oceana Canada, backed by support in Newfoundland and Labrador, called on the Fisheries Minister to explain the decision to leave the fishery open. Oceana Canada's team participated in a World Ocean's Day event in Fogo Island, met with Members of Parliament in the St. John's area and spoke with coastal community members at "capelin roll" events, where communities harvest capelin after they've spawned on the beach along the Avalon Peninsula. Informed and supported by a strong network of regional allies, Oceana Canada will continue to push for transparent management and rebuilding this ecologically and culturally significant capelin population.





# Stop Seafood Fraud

Seafood sold in Canada is not traceable and may be hiding a myriad of dark secrets such as overfishing, mislabelling, forced labour and illegal fishing practices. Oceana Canada is calling on the government to deliver on its commitment to develop boat-to-plate traceability for all seafood sold in Canada so consumers can be sure their seafood is safe, legally caught and honestly labelled. Learn more at [oceana.ca/StopSeafoodFraud](https://oceana.ca/StopSeafoodFraud).

## STRATEGIC COMMUNICATIONS

**Times Colonist:** Study shows 90% of Canadians are worried about seafood mislabelling

TIMES COLONIST

**CBC Radio-Canada:** Surpêche, étiquetage et travail forcé : Oceana Canada critique le gouvernement fédéral

CBC Radio-Canada

**Ottawa Citizen:** Oceana Canada calls on federal government: Make seafood supply chains traceable to combat overfishing, mislabelling and unlawful labour practices

OTTAWA CITIZEN

“ Boat-to-plate seafood traceability would help close market doors to fisheries that are not sustainable and rely on underpaid or mistreated workers by blocking the import of seafood products that cannot be traced back to a well-managed fishery.”

— Sayara Thurston, Seafood Fraud Campaigner, Oceana Canada

## GRASSROOTS AND ADVOCACY

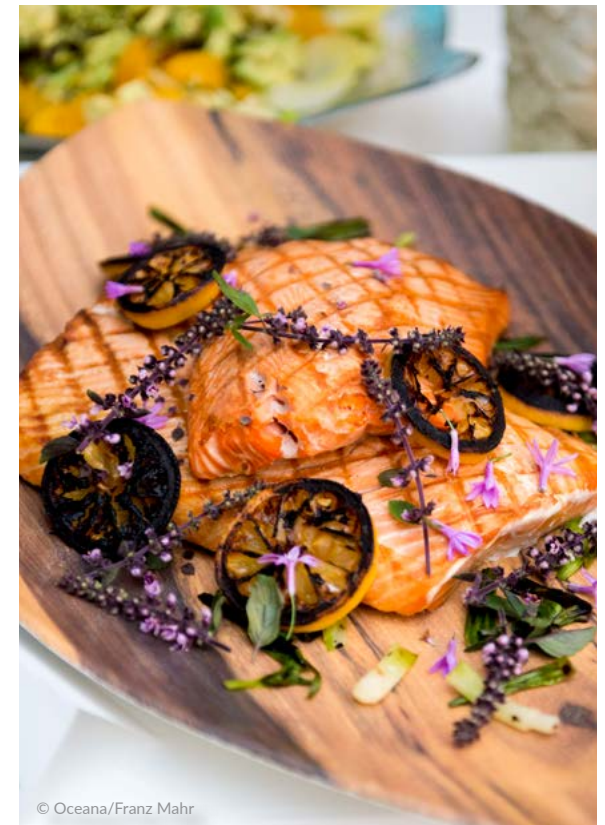
In 2019, the federal government pledged to develop boat-to-plate traceability for seafood, and more recently committed to enacting legislation to address the use of forced labour in Canadian supply chains.

This year, Oceana Canada surveyed Canadians through market research conducted by Abacus Data and found that the government is failing to meet Canadians' expectations for transparent

seafood supply chains. Ninety per cent of Canadians want more information on seafood labels, including the original location of the catch, along with where and how the fish or seafood was caught. Nearly three-quarters of Canadians also feel that the government should take action to prevent seafood from forced labour making its way into Canada, with two-thirds stating they are less likely to purchase a seafood item if they find out that it was the product of forced labour.



© Oceana/Juan Cuetos



© Oceana/Franz Mahr



# Protect North Atlantic Right Whales

North Atlantic right whales are one of the most endangered large whales on the planet. To prevent their extinction, they must be protected from fishing gear entanglements and ship strikes. Oceana Canada is calling for permanent protection measures to help ensure the survival of these whales. Learn more at [oceana.ca/RightWhaletoSave](https://oceana.ca/RightWhaletoSave).

## STRATEGIC COMMUNICATIONS

**CBC News:** Right whale population continued to decline in 2021. Pressure continues to maintain strict fishery closures



**CBC News:** Canada, U.S., Mexico to vote on investigation into U.S. efforts to protect right whales



**National Post:** Population of endangered North Atlantic right whales continues decline: study



“ Right now we’re using interim orders and ministerial discretion, which are meant to be a temporary solution. It has worked and we have a solid foundation. Now we need to make it more permanent, with permanent funding to keep this program in place.”

— Kim Elmslie, Campaign Director, Oceana Canada



## GRASSROOTS AND ADVOCACY

Throughout the year, Oceana Canada campaigned to make the existing emergency measures protecting North Atlantic right whales permanent. We have met with government officials to discuss a plan to transition to ropeless and on-demand fishing gear. Our team attended stakeholder meetings in Halifax with fishers, academics, government and like-minded environmental organizations to develop solutions to save this critically endangered species. Oceana Canada's campaign director, Kim Elmslie, also participated in a new documentary, *Collision*, which highlights the severely under-reported issue of ship strikes on whales.





# Stop Plastic Pollution

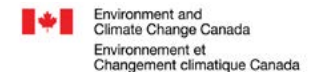
To reduce single-use plastics in Canada, the Canadian government must expand its single-use plastics ban, invest in refillable solutions and ban burning plastic waste. Canada produces four million tonnes of plastic waste annually. Only eight per cent of that is recycled, leaving the rest to end up in landfills, the environment or be burned. Learn more at [oceana.ca/Plastics](https://oceana.ca/Plastics).

## STRATEGIC COMMUNICATIONS

**The Globe and Mail:** Ottawa's plastics ban facing industry challenge in closely-watched court case



**Environment and Climate Change Canada:** Change is here: Canada's ban on certain harmful single-use plastics starts to take effect this month



**CBC News:** Canada's single-use plastic ban faces its first legal test



“ This is one of the largest environmental court cases that we have seen in Canada. This is about tackling Canada's second most pertinent environmental crisis, which is the global plastic pollution crisis.”

— Anthony Merante, Plastics Campaigner, Oceana Canada

## SCIENCE & POLICY REPORTS

### Comments on the Recycled Content, Labelling and a Federal Registry for Plastic Manufactured Items Framework Papers

This report outlines Oceana Canada's recommendations on the government's upcoming regulations to reduce single-use plastic packaging as a step toward zero plastic waste. Oceana Canada supports Environment and Climate Change Canada's commitment to reducing plastic production and usage in Canada through the creation of regulations on recycled content minimum standards, labelling for plastic products and a federal plastics registry.

### Other Reports

- Comments on Improving Recyclability and Compostability Labelling and the Federal Plastics Registry

## GRASSROOTS AND ADVOCACY

Oceana Canada and Environmental Defence Canada, represented by the environmental law firm EcoJustice, as well as Animal Justice, went to court on March 7, 2023, to support the Canadian government's decision to list plastics as toxic under the *Canadian Environmental Protection Act*. This decision is under threat by an industry-led lawsuit. In court, Oceana Canada faced "Big Plastic," including Dow Chemicals Canada, Imperial Oil, NOVA Chemicals, and the American Fuel and Petrochemical Manufacturers, as well as the provincial governments of Saskatchewan and Alberta, who joined forces to fight progress on regulating plastic pollution.

On the first day of the court case, the public rallied in downtown Toronto to show support for stopping plastic pollution. Oceana Canada made national headlines, revealing that Big Plastic is fighting progress to tackle plastic pollution rather than focusing on real solutions to this crisis. After three days in court, Oceana Canada and its allies await a verdict anticipated by the end of 2023.





# Protect Habitat

Ecosystems in the Atlantic, Arctic and Pacific Oceans, including seamounts, fjords, fields of sea pens, corals and sponge gardens, need protection from threats such as climate change, pollution, oil and gas exploration and destructive fishing practices. These habitats play an essential role in the health of the ocean and their conservation is directly connected to the survival of marine life including whales, fish, sharks and sea turtles. Through research expeditions, ongoing advocacy and community engagement, Oceana Canada is learning more about the ocean and helping to protect key habitats. Learn more at [oceana.ca/ProtectHabitat](https://oceana.ca/ProtectHabitat).

## STRATEGIC COMMUNICATIONS

**IndigiNews:** Expanse of deep ocean off 'Vancouver Island' set to become protected area



**CBC Radio-Canada:** Une nouvelle zone de protection marine en voie d'être créée au large de l'île de Vancouver



**Campbell River Mirror:** Oceana Canada celebrates commitment to protect B.C. seamounts



“The stunning diversity and abundance of life on the seamounts leave no room for hesitation about protecting them. This is a critical step toward protecting this extremely important marine ecosystem.”

— Dr. Robert Rangeley, Science Director, Oceana Canada

# On The Water

Around the world, Oceana expeditions bring to life the essential underwater areas that we seek to learn more about and protect. In Canada, we partner with Indigenous Peoples and the federal government to further our understanding of unique habitats. Oceana uses photos, video and scientific data gathered on our expeditions to advocate for the protection of these special places.

Oceana Canada has launched five expeditions since 2017, documenting life on the seafloor in the Atlantic and the Pacific Ocean as well as in Arctic waters. These expeditions create meaningful partnerships with coastal communities, Indigenous Peoples, the government and academics. This past year, Oceana Canada continued consultations with First Nations in British Columbia to create a Marine Protected Area (MPA) that would encompass almost all known seamounts in Canadian waters. Oceana Canada continues to call for the creation of a Northeast Pacific Seamounts MPA, joined by tens of thousands of people across Canada who have signed petitions and shared on social media their support for protecting these underwater mountains.


The analysis of seafloor habitats documented during our 2019 Imappivut expedition in partnership with the Nunatsiavut Government continued this year. The results, published in an academic journal, will help inform the protection of these Arctic waters off the coast of Nunatsiavut, Northern Labrador.

● Oceana Canada offices

○ Oceana Canada Expeditions

Circle size corresponds to approximate expedition distance.





2022-2023

# Victories

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Oceana Canada leverages law, science, grassroots activism, advocacy and strategic communications to win policy change around the world. With the help of our allies, Oceana Canada is winning victories that restore ocean abundance. Here's what we accomplished from July 2022 to June 2023.

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During Oceana Canada's expedition to underwater mountains off the coast of British Columbia, scientists studied many specimens pulled from the deep ocean. New species and new seamounts were identified.



## Canada Strengthens Emergency Measures to Protect Critically Endangered North Atlantic Right Whales

**DECEMBER 2022** - Amid a crisis facing critically endangered North Atlantic right whales, Oceana Canada and our allies successfully campaigned for the Canadian government to strengthen its emergency measures to protect this species from deadly ship strikes and entanglements in fishing gear. Since these measures were strengthened over the last three years, there have been no known right whale deaths in Canadian waters. Prior to these improvements, 21 right whales had been killed in Canadian waters between 2017 and 2019. These strengthened measures include increasing vessel slowdown zones, ensuring fishery closures can be triggered by any sighting, including acoustic detections, and starting the fishing season earlier so that there is less overlap with the time right whales are in the Gulf of St. Lawrence. Oceana Canada is now campaigning to make protection measures for right whales permanent along the East Coast of Canada to give these whales the best chance of survival.

# Support Oceana Canada

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## Donate to Oceana Canada

Each of us has the power to help save the oceans and feed the world. Your support allows Oceana Canada to carry out targeted campaigns to rebuild abundance, protect habitat, stop seafood fraud, protect North Atlantic right whales and stop plastic pollution. Oceana Canada wins victories that restore ocean abundance and biodiversity for generations to come. Become part of a growing base of ocean advocates by joining Oceana Canada today.

For more information, visit [oceana.ca/Donate](https://oceana.ca/Donate).

## Giving via Phone or Mail

### Oceana Canada

Attn: Operations Department  
18 King Street East, Suite 505  
Toronto, ON M5C 1C4  
Phone: 1.416.583.2350  
Toll-free: 1.844.362.3262  
Email: [info@oceana.ca](mailto:info@oceana.ca)

## Planned Giving

When you designate Oceana Canada as a beneficiary in your estate plan, you help ensure we can continue science-based and innovative campaigns well into the future. Your gift helps rebuild and secure the ocean's splendor and abundance for generations to come.

For more information on planned giving, please contact Lauren Abecassis-Kandravy at [labecassiskandravy@oceana.ca](mailto:labecassiskandravy@oceana.ca).

## Donations of Stock

Maximize your contribution and minimize the cost to you with a gift of stock. A receipt will be issued for the full market value of the securities transferred to Oceana Canada on the date of transfer.

To make a donation of securities, please contact Lauren Abecassis-Kandravy at [labecassiskandravy@oceana.ca](mailto:labecassiskandravy@oceana.ca).

## Tax Deduction for Donations

All donations to Oceana Canada will receive a charitable tax receipt. Oceana Canada Charitable Registration Number: 82161 8139 RR0001.



# By the Numbers:

Facebook followers:

**90,749**

Twitter followers:

**13,330**

Instagram followers:

**15,343**

Wavemakers:

**79,665**

Canadian Supporter actions:

**165,892**

## Follow Oceana Canada

Follow Oceana Canada on social media for breaking news and insights into research and campaigns.



Oceana Canada



OceanaCAN



oceana\_canada



Oceana Canada

## Take Action

Become a Wavemaker and join supporters from across Canada who have signed up with Oceana Canada to save our oceans from destruction. Being a Wavemaker means you won't stand by while endangered marine life is caught up in harmful fishing gear or as our fisheries remain in a critical state. With your help, Oceana Canada can fight these and other threats.

Take action to help protect our oceans by visiting [oceana.ca/Support](https://oceana.ca/Support).

# DONORS, FINANCIAL SUMMARY, BOARD OF DIRECTORS AND STAFF



## Donors

### 2022 DONOR LIST

#### \$1 million +

The Nikita Foundation  
The Wyss Foundation\*

#### \$250,000 - 999,999

Gordon and Betty Moore Foundation

#### \$100,000 - 249,999

Donner Canadian Foundation  
Only One, Inc.

#### \$10,000 - 49,999

Airlie Foundation  
Bank of America  
Margaret McElroy

#### \$1,000 - 9,999

Anais Belanger  
Anonymous (7)  
Bairdmore School  
Botanical PaperWorks Inc.  
Dr. A Fine Medical Corp.  
Ella Merritt  
Employment and Social Development Canada (ESDC)

Escapes.ca  
Farley Temple Family Fund at Calgary Foundation  
GCW Consulting, Inc.  
Gluskin Sheff Foundation for Philanthropy  
John David Osborne  
Martha Richardson  
Mary Garthshore and Peter Carson  
Michael and Honor de Pencier  
Mirjam Vanderweff  
OnePlan Solutions  
Prasad Family Foundation  
RBC Matching Gifts Program  
Robert Dunfield  
Robert and Jennifer Sadée Fund at Calgary Foundation  
Roman Chorneyko  
Sensor Technology Ltd.  
Smeaton Family Charitable Trust  
Steven Price  
Tina Fanzo  
Ulf Von Dehn  
United Way

\*Contribution was made to Oceana, Inc.

## Financial Summary

Oceana Canada benefits from significant multi-year grant commitments. In 2022, total revenue was \$3,258,859 and total expenses were \$3,118,486.

Oceana Canada used these funds to advance its efforts to preserve and rebuild ocean life, protect marine habitat, stop plastic pollution, protect North Atlantic right whales and stop seafood fraud.

Financial data was derived from audited financial statements, copies of which are available at [oceana.ca/Financials](http://oceana.ca/Financials) or by contacting [info@oceana.ca](mailto:info@oceana.ca).

## Board Of Directors

### **Valarie Van Cleave, Chair**

Valarie's business career encompasses work in mergers and acquisitions, sales and marketing and new business development. She has spearheaded successful fundraising efforts for political campaigns and conservation advocacy. She co-founded and co-chairs SeaChange, a record-breaking benefit for Oceana.

### **David Delagran**

David is a senior partner at Beard Winter LLP in Toronto. With more than 25 years as a litigator, he has appeared and argued cases on behalf of his clients before all levels of court in Ontario and has extensive trial and appellate court experience. David's practice encompasses a full range of commercial litigation matters, as well as estates, trusts and capacity litigation.

### **Pamela Hillen**

Pamela is a Hicks Morley Knowledge Management Lawyer. She enhances collaboration and knowledge sharing at the firm by ensuring its intellectual capital is captured through a collection of precedents and practice group resources on the firm's leading-edge intranet. She is involved in monitoring and delivering updates on legislative and case law developments in areas of the firm's expertise, as well as generating timely client communications, including FTR Now updates and posts on the firm's blogs, *Human Resources Legislative Update* and *Case in Point*.  
(Active until September 2022)

### **Steven Price**

Steven has a life-long fascination with the outdoors and natural history. He recently retired from a 40-year career in conservation, first with World Wildlife Fund Canada and later with Birds Canada, where he served as President and continues as President Emeritus. Among other campaigns, Steven advised Canada's leading grocer on the adoption and implementation of sustainable seafood procurement, which set precedents across the sector in North America.  
(Active as of October 2022)

## Staff

### **Toronto**

Josh Laughren, Executive Director  
Lauren Abecassis-Kandravy, Development & Partnerships Senior Manager  
Sarah Cameron, Communications & Digital Marketing Manager  
Vaishali Dassani, Communications & Media Relations Manager  
Melinda Hung, Senior Finance & Administration Analyst  
Alex Ivankine, Director of Finance & Administration  
Anthony Merante, Plastics Campaigner  
Carolyn Seabrook, Executive Assistant  
Jennifer Whyte, Communications & Digital Marketing Senior Manager  
Lesley Wilmot, Senior Director of Communications & Development  
Jenieki Young, Social Media Community Manager

### **Halifax**

Jack Daly, Marine Scientist  
Isabelle Jubinville, Marine Scientist  
Jovana Kornicer, Habitat Protection Research Assistant  
Lauren McLennan, Fisheries Analyst  
Rachelle Naddaf, Community Engagement Coordinator  
Robert Rangeley, Director of Science

### **Ottawa**

Kim Elmslie, Campaign Director  
Sayara Thurston, Seafood Fraud Campaigner

### **Vancouver**

Daniel Skerritt, Senior Analyst, Science & Strategy  
Rebecca Schijns, Fishery Scientist



**Oceana Canada**

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